



LESTER B. PEARSON
Gordon Robertson Beauty Academy

**Gordon Robertson Beauty Academy
Governing Board
Minutes of Meeting
Wednesday, February 20, 2019**

Present: Cynthia Doucet, Melissa Hansen, Denise Hosni, Dimitra Galanomatis, Vanya De Andrade, Marilyn McLean, Pam Bachner, Claudine Turnbull, Meagan Peladeau, Debra Greenblatt,

Regrets: Eric Bender, Manon St-Onge, Renée D'Aoust.

1. Call to Order

The meeting was called to order by Marilyn MacLean at 3:46 p.m.

2. Approval of the Agenda

Moved by Vanya De Andrade

3. Approval of the minutes of 12 December 2018

Moved by Cynthia Doucet

4. Business arising from the minutes:

A. Hair Removal Treatment Prices

A draft of the Hair Removal treatment price list was presented. The prices are based on an average industry price (10% - 20%) and are valid until June 30, 2019.

On a motion by Pam Bachner, the Hair Removal treatment price list was approved unanimously.

B. Green Circle for Esthetics

Green Circle presented to the Esthetics department on February 1, 2019, and will also present to the students on February 27, 2019, to prepare them for the implementation of the initiative. To defray the estimated cost of \$2500 per year, a \$1.00 charge will be added to the Esthetics and Hair Removal client bills beginning in March 2019.

5. New Business:

A. Change in 2019-2020 Centre Calendar

The teacher's convention date was changed by QPAT (from November 8 to November 15). This affected the 2019-2020 calendar. The change was approved unanimously.

B. Criteria for Centre Director

The 2018-2019 Staffing Criteria for Centre Director was reviewed and modified by the Governing Board members. Changes were made to create the 2019-2020 Staffing Criteria for Centre Director. It was approved unanimously.

C. Educational Project

The 2019-2022 Educational Project committee has been formed and a timeline has been set. The project must be sent to the School Board by June 1, 2019.

We will now be able to collect qualitative data from the students, using a survey, to aid in the gathering of statistics.

The Educational Project will now be a standing item on the agenda so the Governing Board can be updated on its progress.

6. Reports:

A. Students

Debra Greenblatt reported that the Hairdressing students are requesting hot water in the bathrooms in order to wash their hands. There is still a smell in the upstairs bathroom, although the cleanliness is much better.

The Hairdressing student's reaction to the Student Success Day is varied. Some enjoyed the wellness session that took place in the afternoon, while others were upset and felt that it didn't relate to their trade.

Debra conveyed the immense demand for specialty courses such as extensions, Keratin treatments and updo's.

There is also a concern about the ice in the parking lot. The Director responded that caretaking is trying to stay on top on the ice, putting out salt and sand as much as possible.

Melissa Hansen voiced that the Esthetics students are requesting water bottles be put in the vending machine. It was suggested that the students bring reusable bottles to use at the fountains.

The students were grateful to have one of the classrooms opened up at lunch to be able to sit quietly. They have also stated that the knitting and crocheting workshop is a great, positive environment to self-reflect.

Melissa reported that the heat in the classrooms is not consistent and it gets very cold in some of them.

The Valentine's Day activity was a lot of fun and interesting to see and share values.

The Esthetics student's reaction to the Student Success Day varied as well. As opposed to just observing new trends in the industry, they would like to be able to try performing them as well. They did enjoy the smoothies that were served during the Student Success Day.

Both Debra and Melissa agreed that there should be some training on how to deal with conflicts between classmates and/or coworkers. They don't feel that the students know how to leave personal issues at the door and that transitions into the work environment.

B. Staff

GRBA had an after holiday staff dinner on January 31 that was well attended and very nice.

On February 1 the Hairdressing department received training to obtain their Keratin certification from Cosbec.

On February 17 Denise Hosni and Martine Gaudreau brought 8 students to style hair for the studio de danse Imperium's performance. The students who participated will receive a letter from the dance studio to put in their portfolio.

Dimitra Galanomatis mentioned that the New York trip is fast approaching. There are 35 students and 4 chaperons to attend from March 9 to March 12. They are looking forward to attending the International Beauty Show.

The student life committee incorporated the Hooked on School's activity with their Valentine's Day activity and it appeared to be well received by the students.

Claudine Turnbull was thanked for all that was done during Staff Appreciation Week.

C. Commissioner

Please see the attached Commissioner's Report.

D. Industry

None

E. Director

Please see the attached Director's Report.

7. Consultations

A. 2019-2020 Budget of the School Board

The Budget Consultation document was reviewed by the Governing Board members and appendix C was completed with input from members. It will be sent to Mme. Dugré before the March 29, 2019 deadline.

8. Field Trips

The list of daytime field trips were presented.

9. Other Business:

A. Doing is Believing Tour for LBPSB Grade 7 Students.

GRBA will received over 200 students from BHS, McDonald High School, and Westwood for the Doing is Believing Tour. Vanya De Andrade will head the organization of this day for the students. The goal is to give young students the opportunity to explore possibilities in Vocational Education.

B. Kiosques at High School Parent-Teacher Evenings

The Vocational Education Directors will be attending Parent – Teacher evenings in the High Schools to promote Vocational Education. On Thursday, February 21, 2019, Claudine Turnbull and Dimitra Galanomatis will set up a booth at BHS. On Thursday, February 28, 2019 Claudine Turnbull and Samar Abboud will have a booth at JRHS.

C. Montreal Women's Show

The Montreal Women's Show will take place from March 22- March 24. GRBA will be featured on March 23. Teachers and students from GRBA will attend.

D. GRBA Fashion Show

The annual GRBA Fashion Show will take place on June 6, 2019. Tickets will go on sale soon. This year, all proceeds will go to Sun Youth.

11. Adjournment

Moved by: Vanya De Andrade

Time: 5:20 p.m.

Next Meeting April 24, 2019


Marilyn MacLean, Chairperson


Claudine Turnbull, Director